

Salary Report 2006

Department: Finance & Banking		Monthly Salary Range (in RM)		
Management Position	Year of experience	Min.	Ave.	Max.
Account Director	7~10	10,000.00	11,500.00	13,000.00
Accountant	4~6	5,000.00	6,250.00	7,500.00
Account Manager	5~8	4,000.00	5,000.00	6,500.00
Finance & Admin Manager	5~8	5,000.00	6,500.00	8,000.00
Finance Director	12~18	11,000.00	14,000.00	17,000.00
Finance Manager	7~12	5,800.00	8,000.00	10,000.00
Financial & Management Reporting Manager	5~8	5,000.00	7,000.00	8,500.00
Financial Controller	10~15	10,000.00	13,500.00	17,000.00
Head of Finance	10+	10,000.00	15,500.00	21,000.00
Internal Audit Manager	5~10	5,000.00	7,500.00	10,000.00
Investment Counselor	5~8	5,000.00	7,000.00	10,000.00
Chief Financial Officer	15+	10,000.00	16,000.00	18,000.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Account Clerk	1,250.00	1,500.00	1,700.00
Account Assistant	1,500.00	1,800.00	2,000.00
Audit Executive	1,600.00	2,000.00	3,000.00
Account Executive	2,000.00	2,450.00	2,800.00
Accountant	3,000.00	3,600.00	4,200.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Account Clerk	900.00	1,200.00	1,450.00
Account Assistant	1,200.00	1,500.00	1,700.00
Account Executive	1,500.00	1,800.00	2,200.00
Audit Executive	1,200.00	1,500.00	1,800.00
Accountant	1,500.00	1,000.00	2,800.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Account Clerk	750.00	1,500.00	1,700.00
Account Assistant	950.00	1,200.00	1,400.00
Account Executive	1,200.00	1,400.00	1,600.00
Audit Executive	1,000.00	1,300.00	1,500.00
Accountant	900.00	1,000.00	1,500.00

Department: Engineering

Management Position	Year of experience	Monthly Salary Range (in RM)		
		Min.	Ave.	Max.
Field Service Engineer	4~6	3,300.00	4,200.00	5,100.00
Quality Engineer	5	5,000.00	6,000.00	6,500.00
Engineer Manager	5	5,000.00	6,500.00	8,000.00
Project Engineer Manager	5	3,200.00	4,500.00	5,300.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Mechanical Engineer	3,000.00	3,800.00	4,500.00
Process Engineer	3,000.00	3,550.00	4,300.00
Service Engineer	2,500.00	3,000.00	3,800.00
Software Engineer	3,000.00	3,600.00	4,500.00
Site Engineer	2,500.00	3,000.00	3,700.00
System Engineer	2,700.00	3,400.00	4,200.00
QA Engineer	2,650.00	3,100.00	3,600.00
Electrical Engineer	3,000.00	3,600.00	4,500.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Mechanical Engineer	2,150.00	2,500.00	3,000.00
Process Engineer	2,350.00	2,700.00	3,000.00
Service Engineer	2,000.00	2,500.00	3,000.00
Software Engineer	2,200.00	2,500.00	3,000.00
Site Engineer	1,800.00	2,200.00	2,600.00
System Engineer	2,000.00	2,400.00	2,850.00
QA Engineer	2,100.00	2,400.00	2,750.00
Electrical Engineer	2,000.00	2,500.00	2,850.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Mechanical Engineer	1,700.00	2,000.00	2,500.00
Process Engineer	2,000.00	2,500.00	2,700.00
Service Engineer	1,700.00	2,000.00	2,500.00
Software Engineer	1,800.00	2,000.00	2,500.00
Site Engineer	1,500.00	1,800.00	1,900.00
System Engineer	1,650.00	1,950.00	2,300.00
QA Engineer	1,800.00	2,050.00	2,300.00
Electrical Engineer	1,800.00	2,200.00	2,650.00

Department: Business Development				
Management Position	Year of experience	Monthly Salary Range (in RM)		
		Min.	Ave.	Max.
Business Strategy Planning Director	8+	6,000.00	9,000.00	12,500.00
Business Continuity Planning Manager	10+	8,000.00	10,200.00	12,500.00
Business Development Manager	6	8,000.00	10,000.00	12,000.00
Business Process Manager	6	7,000.00	8,000.00	9,000.00
Regional Sales Manager	8+	6,000.00	7,250.00	8,500.00
Operation Manager		4,500.00	5,700.00	9,500.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Puchasing Officer	2,200.00	2,600.00	3,000.00
Production Executive	2,500.00	2,750.00	3,300.00
Operation Executive	2,000.00	2,500.00	2,800.00
Global Support Executive	1,900.00	2,000.00	2,200.00
Project Executive	2,300.00	2,700.00	3,400.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Puchasing Officer	1,650.00	2,000.00	2,350.00
Production Executive	1,800.00	2,200.00	2,600.00
Operation Executive	1,500.00	1,800.00	2,200.00
Global Support Executive	1,800.00	1,850.00	2,000.00
Project Executive	1,700.00	2,000.00	2,400.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Puchasing Officer	1,300.00	1,600.00	2,000.00
Global Support Executive	1,700.00	1,800.00	1,900.00
Project Executive	1,500.00	1,800.00	1,900.00

Department: HR & Admin				
Management Position	Year of experience	Monthly Salary Range (in RM)		
		Min.	Ave.	Max.
Compensation & Benefits Director	12~15	8,000.00	11,000.00	15,600.00
Compensation & Benefits Manager	5~10	5,800.00	7,200.00	8,800.00
Organisation Development Director	5~7	6,000.00	7,200.00	8,500.00
GM, HR	7~10	10,000.00	12,500.00	15,000.00
Regional Head of HR	5~8	13,500.00	16,000.00	20,000.00
Regional Director of HR	12+	9,000.00	10,100.00	11,250.00
HR Operation Manager	7	8,000.00	10,000.00	12,000.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Admin Executive	2,000.00	2,300.00	2,800.00
Human Resource Executive	2,300.00	2,700.00	3,300.00
Admin Assistant	1,500.00	1,700.00	2,200.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Admin Executive	1,500.00	1,800.00	2,100.00
Human Resource Executive	1,800.00	2,050.00	2,400.00
Admin Assistant	1,200.00	1,400.00	1,650.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Admin Executive	1,050.00	1,300.00	1,550.00
Management Trainee	1,000.00	1,500.00	1,700.00
Admin Assistant	950.00	1,200.00	1,400.00

Department: IT

Management Position	Year of experience	Monthly Salary Range (in RM)		
		Min.	Ave.	Max.
IT Department Manager	2~4	2,600.00	3,500.00	4,500.00
Senior IT Manager	5~7	5,000.00	8,000.00	12,000.00
System Analyst Manager	5	4,000.00	4,880.00	6,100.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Analyst Programmer	2,660.00	3,200.00	3,800.00
IT Executive	2,150.00	2,800.00	3,200.00
System Analyst	3,200.00	4,000.00	4,800.00
Programmer	2,500.00	3,000.00	3,800.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Analyst Programmer	2,000.00	2,500.00	2,800.00
IT Executive	1,600.00	2,000.00	2,300.00
System Analyst	2,000.00	2,500.00	3,000.00
Programmer	1,800.00	2,200.00	2,600.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Analyst Programmer	1,600.00	1,900.00	2,250.00
IT Executive	1,200.00	1,500.00	1,800.00
System Analyst	1,400.00	1,800.00	2,000.00
Programmer	1,400.00	1,700.00	2,000.00

Department: Sales & Marketing				
Management Position	Year of experience	Monthly Salary Range (in RM)		
		Min.	Ave.	Max.
Brand/Marketing Manager	6~8	5,600.00	6,500.00	8,300.00
Marketing & Communication Director	10~12	8,700.00	10,500.00	12,500.00
Domestic Marketing Manager	5~7	5,000.00	5,500.00	6,000.00
Regional Marketing Manager	5~7	5,000.00	6,500.00	8,300.00
Head of Marketing	10	8,300.00	9,150.00	10,000.00
Head of Planning	5~10	7,000.00	8,500.00	10,000.00
Key Account Manager	5~8	5,000.00	6,250.00	7,500.00
Regional Sales Manager	10+	8,300.00	9,500.00	11,000.00
Sales Manager	5~7	5,000.00	6,650.00	8,300.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Sales Coordinator	1,700.00	2,000.00	2,500.00
Sales Executive	1,900.00	2,500.00	3,000.00
Sales Representative	1,500.00	2,400.00	2,800.00
Marketing Executive	2,000.00	2,500.00	3,000.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Sales Coordinator	1,400.00	1,600.00	1,900.00
Sales Executive	1,500.00	1,850.00	2,400.00
Sales Representative	1,400.00	2,000.00	2,500.00
Marketing Executive	1,500.00	2,000.00	2,350.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Sales Coordinator	1,000.00	1,300.00	1,500.00
Sales Executive	1,200.00	1,500.00	2,000.00
Sales Representative	900.00	1,400.00	2,000.00
Marketing Executive	1,100.00	1,500.00	2,000.00

Department: Technical		Monthly Salary Range (in RM)		
Management Position	Year of experience	Min.	Ave.	Max.
Technical Support Manager	4	3,000.00	4,500.00	6,000.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Technical Specialist	2,165.00	2,750.00	4,000.00
Technical Executive	2,000.00	2,500.00	3,250.00
Technician	1,300.00	1,600.00	2,000.00
Technical Support	2,000.00	2,600.00	3,500.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Technical Specialist	1,700.00	2,050.00	2,650.00
Technical Executive	1,500.00	1,850.00	2,300.00
Technician	1,150.00	1,400.00	1,700.00
Technical Support	1,600.00	2,000.00	2,500.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Technical Specialist	1,400.00	1,550.00	1,850.00
Technician	860.00	1,100.00	1,400.00
Technical Support	1,100.00	1,500.00	1,400.00

Department: Customer Service		Monthly Salary Range (in RM)		
Management Position	Year of experience	Min.	Ave.	Max.
General Manager-Customer Service	8+	7,500.00	8,700.00	10,000.00
Customer Service Manager	4~6	3,500.00	4,200.00	5,500.00
Consultant Manager	5	4,000.00	5,000.00	6,800.00
Senior Consultant Manager	6~8	5,500.00	7,200.00	10,000.00

Senior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Customer Service	1,900.00	2,300.00	2,800.00
Customer Service Representative	1,800.00	2,100.00	2,700.00
Consultant	2,600.00	3,500.00	4,600.00

Junior Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Customer Service	1,500.00	1,800.00	2,200.00
Customer Service Representative	1,400.00	1,700.00	2,000.00
Consultant	1,800.00	2,200.00	2,800.00

Fresh entry Executive Position	Monthly Salary Range		
	Min.	Ave.	Max.
Customer Service	1,100.00	1,300.00	1,600.00
Customer Service Representative	1,250.00	1,350.00	1,600.00
Consultant	1,260.00	1,600.00	2,000.00

Department: Other				
Management Position	Year of experience	Monthly Salary Range (in RM)		
		Min.	Ave.	Max.
Tax Manager	5~10	5,000.00	6,750.00	8,500.00
Quantity Surveyor Manager	5	3,500.00	4,800.00	5,900.00
Taining & Development Manager	5~10	9,000.00	10,750.00	12,500.00